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component of all of
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activities. It is embedded within the Group's strategy, business models and planning, our

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This Handbook applies only to employees of the Company on HGMS employment contracts.

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Separate handbooks
are issued for

employees in other
parts of the HSBC
Group (as defined in
section 1.24 of this
Handbook) within the
UK and those

employees working on
the Channel Islands or
the Isle of Man. UK

Employee Handbook
HSBC Group

Management Services
Ltd (HGMS)

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Handbook Hsbc Group Management Services Ltd Hgms

The HSBC Group* has standard job measurement processes at all GCB levels to determine the relative size or importance of jobs. The process measures the job, not the jobholder's performance in the role and is used to position new roles or to reposition existing roles where the duties

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have significantly
changed.

Management Services Ltd Rights **Employee Handbook (HBEU) - Benefits Account Manager**

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policy ... 2019 - five
HSBC employees from
Argentina, China and
the UK were named in
the 2019 'HERoes' lists
in recognition of their
efforts to champion
women in business.
Other Guides: HSBC
Employee Handbook
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Employee Benefits
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Services Ltd Hgms

HSBC employees are recognized in the Financial Times' most recent OUTstanding (LGBT+), Empower (ethnicity) and HERoes (gender) lists 2019 - five HSBC employees from Argentina, China and the UK were named in the 2019 'HERoes' lists in recognition of their efforts to champion women in business.

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HSBC Employee Benefits Website | YBR Your Benefits Resources

HSBC offers a comprehensive, market-competitive pay and benefits package to support employees' professional and personal needs. This may vary according to your role and location. HSBC's approach to remuneration consists of four main elements:

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**Benefits - HSBC
Group corporate
website | HSBC
Holdings plc**

Manpower UK Ltd is,
for the purpose of this
contract of
employment, an
Employment Business
as defined in the
Employment Agencies
Act 1973 as amended
by the Employment
Relations Act 1999. 1.2
Terms of Employment
This handbook sets out

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Handbook Hshc
Group
Management
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details of your Terms
and Conditions of
Employment, and
forms part of your
contract of

Hgms **Employee Handbook - ManpowerGroup**

Conduct is a critical
component of all of
HSBC's business
activities. It is
embedded within the
Group's strategy,
business models and
planning, our culture
and behaviours,

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interaction with
customers, products
and services, financial
markets operations,
and governance and
oversight processes.

Our conduct | HSBC Holdings plc

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Human Resources
Procedures Manual
Office of Human
Resources Procedures
Manual 5 SECTION 2
GENERAL
INFORMATION A. Scope

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of Operation To provide
future, current, and
past employees with
the highest level of
customer UK Employee
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Management Services
Ltd (HGMS)

Hsbc Human Resources Procedures Manual

Welcome to HSBC UK
banking products
including current
accounts, loans,
mortgages, credit

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Handbook Hsbc
Group
Management
cards. Also Premier and
Advance banking and
more...

HSBC UK - Personal & Online Banking

EMPLOYEE HANDBOOK

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performance note.

Such warnings will be
recorded, but

disregarded after 6
months of satisfactory
service. The employee
will also be informed
that a final written
warning may be

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Employee

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considered if there is

no sustained

satisfactory

improvement or
change. (Where the

first

EMPLOYEE HANDBOOK - The i4 Group UK

Leverage the expertise
of our pensions

services team to help

your employees plan

for retirement. We can

introduce you our MPF

products and provide

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one-stop service from product offering to administrative guidance and support, making this a good choice for new businesses just setting up their pension schemes, as well as established companies looking for an end-to-end pension solution.

Employee Benefit & MPF - HSBC Commercial Banking

HSBC At Our Best

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Recognition is now available to access from outside of the workplace. When visiting the website outside of the workplace login details will be required.

HSBC

The statistic presents the number of employees at HSBC from 2010 to 2019. The data include both full-time and part-time employees. In 2019,

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there were 235,000
employees at HSBC.

Management
Services Ltd
**HSBC: number of
employees**

2010-2019 | Statista

02 Employee

Handbook 29th March
2016 Contents Getting
the most from your
Employee Handbook

04 Part One:

Welcoming,
Supporting, Developing
and Rewarding you
Welcoming You The
Santander behaviours

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06 Santander and our
UK Businesses The
Santander Way,
Simple, Personal, Fair
08 The Santander
Compass 09
Introducing our
Recognised Unions 10

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